

Acquisition Playbook: Leveraging Multichannel Outreach (Q1)



Quick Intro:

- UK-based Fractional Recruiter and Online Coach
- Helps Tech Startups (UK/EU) scale efficiently
- Founded the 'Solo Recruiter Launchpad'
- Recruiter since 2014 (Agency & TA)





Hyper-Targeted Prospecting:

- Successful outreach starts with good prospecting
- Outreach = communicating your UVP to your ICP
- Benefits = messaging relevance & personalisation
- Avoids wasted time & effort on irrelevant leads

Example:

- X Various titles (CTO, CEO, Founder, Head of HR) in UK companies
- Founders of UK-based Seed Startups with no internal TA function



Prospecting >>> 3-Step Workflow



LinkedIn Sales Nav Apollo Clay LGM Search



Enrich

Clay Prospeo Persana LGM



Contact

Email Calls LinkedIn (DM, VN) Video



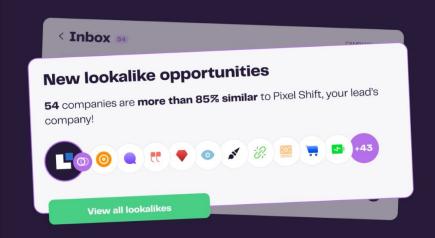
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Single Channel

- Outreach via one method
- Email most common channel
- Easy to set up vs multichannel
- X Limits reach (e.g. channel limits)
- X It's "one size fits all"
- X Email-only is risky (e.g. spam)

Multichannel

- Outreach via multiple methods
- Better with software (e.g. LGM)
- Much greater reach
- Hit prospect's preferred channel
- ✓ Incorporate 'social warming'
- ✓ Increases response rates (%)**

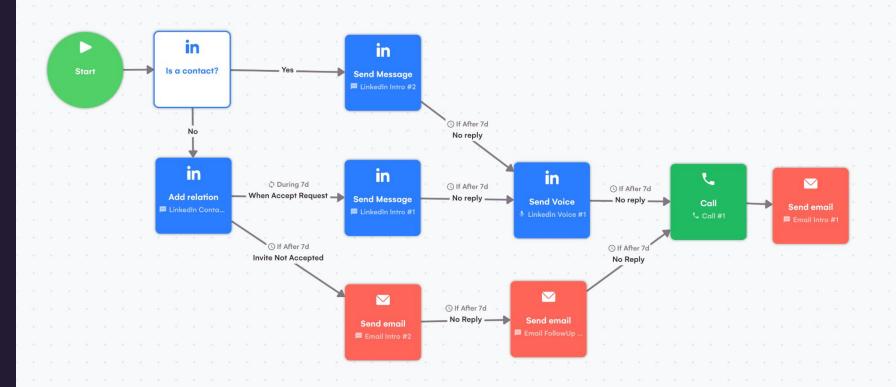
**My response rates went from 11% (email-only) to 31% (multichannel)



Multichannel - Important Points:



- Strike a balance between when to use what touchpoint
- Works much better with hyper-targeted prospecting (relevance)
- Use personalisation strategically (e.g. Loom videos)
- Automate tedious manual tasks (e.g. LinkedIn connections)
- Sometimes less is more (i.e. less touchpoints & more value)
- Great for candidate sourcing campaigns







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